

REAP FOOD GROUP

3241 Garver Green Madison, WI 53704 608-310-7836 reapfoodgroup.org

Advocacy, Community, and Youth Engagement Intern

Posting Date: April 5, 2024

Deadline for Application: Friday April 19, 2024 or until filled

Location: REAP Food Group (3241 Garver Green #240, Madison, WI 53704) and various locations throughout Madison, Wisconsin

Reporting To: Farm to School Director

Work Schedule: June 2024 - August 2024, 10-12 weeks, averaging 10-15 hours/week, up to 20 hour/week

Position Summary and What You'll Do

REAP Food Group seeks a *Advocacy, Community, and Youth Engagement Intern* to work directly with REAP's Farm to School Director and Community Partnership Coordinator to promote, develop, and facilitate REAP Food Group's summer programming initiatives, including but not limited to local food programming for middle and high school students, summer events, and advocacy support for [Healthy School Meals for All Wisconsin](#). Initiatives focus on food justice, food sovereignty, sustainability through the local food system, and culturally-relevant health, wellness, and nutrition education for Madison youth and the greater Madison community.

Who We Are

REAP Food Group, a non-profit organization based in Madison, WI, believes we can transform communities, economies, and lives through the power of good food. We are passionate about creating an equitable, local, and sustainable food system. We strive to be curious, inclusive, catalysts for change, and collaborators. Ultimately we are connectors in the food system. We do this by:

- *Advocating* for policies that support an equitable and environmentally sustainable local food system that drives social and environmental justice, improved health, and economic development;
- Creating and supporting markets, infrastructure, and strategies that connect local farmers to institutional and individual buyers;
- Amplifying community-led solutions to overcome structural barriers to accessing local food through the intentional inclusion of diverse voices; and
- Celebrating with the community through sponsored events that highlight Dane County's and southern Wisconsin's abundance of wholesome, locally raised food.

Required Qualifications

This position requires the ability to lift up to 50 pounds and the ability to traverse potentially uneven city park and event location terrain. Travel throughout the city of Madison is required, with the intern providing their own means of transportation. Mileage reimbursement is available for work-related travel in a personal vehicle.

Desired Qualifications

- Personable
- Experience in education, nutrition, environmental science, or agriculture
- Experience working with youth
- Experience interacting with socially, economically, racially and/or ethnically diverse populations

Hours and Compensation

The internship will run from June 2024 - August 2024, 10-12 weeks. Specific start and end dates to be determined collaboratively by the intern and REAP. The internship averages of 10-15 hours/week, and may require up to 20 hours per week. Pay rate of \$17.00 per hour.

Events and Schedule

The internship requires attendance at the following events. Please let us know in your application if there are any of these dates you will be unable to work.

Farms to Families Boxes

- 1-2 hours per week, typically Wednesdays from 9:30 am - 11:30am at Second Harvest (2802 Dairy Dr, Madison, WI 53718)

Parks Alive Community Event with Roots for Change

- Date TBD, 12:00pm - 8:30pm, at 3 [Madison area parks](#) (Once per month from June to August)

Community Event with Roots for Change

- July 9th and 10th - 2 days, 3 hours/day
- August 6th and 7th - 2 days, 3 hours/day

Three REAP Staff Meeting - Mondays 11:30am-1pm

*Specific Mondays in each month to be determined collaboratively by intern and REAP.

- June 2024
- July 2024
- August 2024

Farm and Garden Support

- Estimated at 2-4 hours per week, days of week TBD in collaboration with MMSD student interns and Rooted

Healthy School Meals for All Wisconsin

- Estimated 2-4 hours per week, with a mix of in-office and remote location hours

REAP office and/or remote work time

- Estimated at 1-2 hours per week, with projects as assigned throughout the internship

To Apply:

If you require accommodation for the job application process do not hesitate to contact our team to let them know what type of accommodation you need. Note that we may only be able to contact candidates selected to move forward in the hiring process. Please submit

- A resume, and
- a letter or video or voice recording (2 minute maximum) that details your interest and personal and professional strengths for this internship

to jobs@reapfoodgroup.org with *Advocacy, Community, and Youth Engagement Internship* in the subject line. Applications can also be mailed or dropped off at REAP Food Group, 3241 Garver Green #240, Madison, WI 53704.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification and are subject to change at any time. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

REAP is committed to serving as an ally for racial justice and is proud to be an Equal Opportunity Employer committed to creating a diverse workplace. We value diverse life experiences and backgrounds in our hiring process. We encourage individuals with close ties to Madison Metropolitan School District (MMSD) schools and/or Madison neighborhoods to apply. Those who are multilingual or multicultural, members of racial/ethnic minority groups, veterans, LGBTQ, and persons with disabilities are highly encouraged to apply.

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